DEPARTMENT OF AGRICULTURE, FORESTRY AND FISHERIES

It is the Department’s intention to promote equity through the filling of posts, according to set Employment Equity targets. To facilitate this process successfully, an indication of race, gender and disability status is required.

APPLICATIONS: Human Communications has been retained to handle all responses. Please forward your application, quoting the relevant reference number, to PO Box 1305, Rivonia 2128 or hand deliver at Suite 203, SOHO on Strand, 128 Strand Street, Cape Town OR 3 Autumn Street, Rivonia, or you can apply online at www.humanjobs.co.za Applications can also be submitted electronically to Human Communications via the e-mail or fax number indicated at each post or hand delivered at any one of the Department of Agriculture, Forestry and Fisheries offices as indicated below (please place in the blue box marked for applications). ENQUIRIES: Naomi Nortje tel. (011) 257-8012

Gauteng: Reception, Agriculture Place, 20 Steve Biko Street (formerly Beatrix Street), Arcadia, Pretoria
KwaZulu-Natal: Reception (5th Floor), Old Mutual Building, 185 Langalibalele Street, Pietermaritzburg
Limpopo: Reception (Ground Floor), Magistrates Building, 103 cnr Landdros and Munnik Streets, Makhado
Mpumalanga: Reception (Ground Floor), Permanent Building, 27 Brown Street, Nelspruit
Eastern Cape: King William’s Town: Reception (Ground Floor), Old SABC Building, 2 Hargreaves Avenue
Mthatha: Reception (3rd Floor), PRD Building, Sutherland Street
Western Cape: Cape Town: Reception (Ground Floor), Foretrust Building, 3 Martin Hammerschlag Way, Foreshore
Stellenbosch: Reception (Support Building), Quarantine Station, Polkaadraai Road

CLOSING DATE: 08 July 2016

NOTE: Applications must be submitted on a Z83 Form, obtainable from any Public Service department or on the Internet at http://www.info.gov.za/documents/forms/employ.pdf which must be signed and dated (an unsigned Z83 form will disqualify an application) and should be accompanied by a recently updated, comprehensive CV as well as copies of all qualification(s) (Matric Certificate must also be attached) and ID document and driver's licence (where applicable). Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their application. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) months of the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial/asset record check, qualification/study verification and previous employment verification). Successful candidates will also be subjected to security clearance processes. Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of twelve (12) months. The Department reserves the right not to make appointment(s) to the advertised post(s). Applications submitted via e-mail, fax or online must include the post title and reference number in the subject line and a scanned, signed and dated Z83 form (a Z83 form without a physical signature and date will disqualify an application) together with all relevant documents as indicated above. Persons with disabilities are encouraged to apply.

OTHER POSTS

POST 25/01: SCIENTIFIC MANAGER: ANIMAL PRODUCTION GRADE A-B REF NO: 224/2016
Directorate: Animal Production

SALARY: R750 984 – R1 403 484 per annum
CENTRE: Pretoria

REQUIREMENTS: An MSc degree in Animal Science or Animal Production (you are required to furnish a credit certificate and/or statement of results) plus 6 years’ post-qualification relevant scientific research experience (a copy of the applicant’s service record must be attached). Compulsory registration (or proof of your application for registration) with the South African Council for Natural Scientific Professions (SACNASP) as a Professional Natural Scientist. Extensive experience in a management/supervisory position and the Scientific Professions Act, 2003 (Act 27 of 2003).

DUTIES: Manage the Livestock Production Sub-directorate in the Directorate: Animal Production. Liaise with the entire livestock sector. Liaise with the animal science research sector, including the identification of relevant projects and programmes. Coordinate technical inputs on animal agriculture to the entire client base. Coordinate a bi-annual sector overview (Animal Agriculture in South Africa). Assist with the formulation of policy and strategy.

ENQUIRIES: Mr M.J. Mamabolo, tel. (012) 319-7493

APPLICATIONS: daff13@humanjobs.co.za or fax: 0865374896

POST 25/02: DEPUTY DIRECTOR: REGULATORY SERVICES REF NO: 223/2016

Directorate: Animal Production

SALARY: R726 276 per annum (all-inclusive package)

CENTRE: Pretoria

REQUIREMENTS: A National Diploma or Bachelor of Science degree or equivalent degree in Animal Science/Production, Animal Reproduction Physiology, Animal Breeding and/or Genetics (you are required to furnish a credit certificate and/or statement of results). Appropriate and sufficient experience in livestock production, the related legislation and regulations and understanding of international livestock and/or Biodiversity legislation linked to animal improvement and other related purposes relevant to Act No 26 of 1998 and technical expertise in the field of animal production, reproduction physiology, animal breeding and genetics and related biological science. Good communication (verbal and writing) and problem-solving skills. Computer literacy in MS Office software. A valid driver’s licence.

DUTIES: Develop and review policies, standards, guidelines and procedures related to regulatory matters related to animal improvement. Provide advice and technical guidance to stakeholders with regard to animal improvement matters. Coordinate and monitor the enforcement of the relevant Act and applicable agreements. Provide advice and guidance to breed societies, breeders, reproduction operators, farmers and the general public. Manage and monitor the National databases (INTERGIS) regarding the registration of animal breed societies, breeds and breeding centres. Guide and evaluate scientific reports for breed improvement. Review the relevant policies and regulations annually.

ENQUIRIES: Mr M.J. Mamabolo, tel. (012) 319-7493

APPLICATIONS: daff12@humanjobs.co.za or fax: 0865374819

POST 25/03: DEPUTY DIRECTOR: FORESTRY REGULATIONS SUPPORT REF NO: 240/2016

Directorate: Forestry Management – Eastern Cape

SALARY: R726 276 per annum

CENTRE: King William’s Town


DUTIES: Manage the administration and implementation of the National Forests Act (NFA). Ensure the administration of licences for all forms of forest resources and protected trees, management of concurrent competence. Ensure enforcement and compliance. Ensure participation in the evaluation of environmental impact assessment (EIA). Manage the National Veld and Forest Fires Act (NVFFA). Ensure the support of the FPA, facilitation for the establishment of FPAs, compliance, the auditing of FPAs is conducted and facilitation for amalgamation for the protection associations. Manage the implementation of NVFIS. Ensure management of concurrent competence and facilitate integrated veld fire
management. Manage forest land. Ensure the sustainable management of leases of State forest land, release of forest land not required for forest purposes and transfer or release of State land or assets no longer needed for forest purposes to appropriate agencies or government departments. Manage the resources of the Sub-directorate (physical, human and financial). Ensure proper utilisation of the budget by monitoring and reporting expenditure. Monitor and ensure proper utilisation of equipment and reporting therefore. Evaluate and monitor performance and appraisal of employees. Ensure capacity and development of staff as well as management of discipline.

ENQUIRIES: Ms G.C. Sgwabe, tel. (043) 604-5408/5400
APPLICATIONS: daff11@humanjobs.co.za or fax: 0865375606

POST 25/04: SENIOR AGRICULTURAL ECONOMIST REF NO: 220/2016
DIRECTORATE: International Trade

SALARY: R389 145 per annum
CENTRE: Pretoria
REQUIREMENTS: A 4-year Bachelor’s degree in Agricultural Economics or Economics/or a 3-year Bachelor’s degree plus Honours degree in Agricultural Economics or Economics (you are required to furnish us with a credit certificate and/or statement of results). Appropriate working experience in the relevant field. Knowledge of South Africa’s regional or international trade relations, South African agriculture and trade policy, macro-economic policy and its impact on the agricultural sector, trade facilitation and research ability. Knowledge of research techniques. Good communication skills (verbal and written), writing, analytical and presentation skills. Computer literacy (MS Word and Excel). A valid driver’s licence.

DUTIES: Monitor and analyse developments that could impact on South Africa’s agricultural trade. Be responsible for trade facilitation projects. Report and participate in meetings. Interact and network with agricultural industries and stakeholders on trade matters. Conduct research on South Africa’s international trade in agriculture.

ENQUIRIES: Mr G. Muller and Ms J. Lanecki, tel. (012) 319-8015/8013
APPLICATIONS: daff15@humanjobs.co.za or fax: 0865374980

POST 25/05: MONITORING AND EVALUATION ANALYST REF NO: 203/2016
Directorate: Provincial and SOE’s Performance Monitoring

SALARY: R311 784 per annum
CENTRE: Pretoria
REQUIREMENTS: A 3 year Bachelor’s degree or a National Diploma in Agricultural Science/Agricultural Economics/ Statistics/Auditing/ Quality Assurance/ Monitoring and Evaluation and or/ Public Administration. Must have an appropriate experience in Monitoring and Evaluation. Good communication skills (Verbal and written), Organising, Analytical, Writing and presentation skills. A valid driver’s licence.

DUTIES: Provide analysis of Provincial Departments of Agriculture (PDAs) and DAFF Public Entities (PEs) programme performance reports. Support the coordination of government outcomes, conditional grants and other DAFF programmes. Support the Strategic Planning processes of PDAs and PEs. Provide Monitoring and Evaluation administration support services. Maintenance of Monitoring and Evaluation database.

ENQUIRIES: Ms B. Khumalo, Tel (012) 319 8469/70
APPLICATIONS: daff16@humanjobs.co.za or fax: 0865375052

POST 25/06: ASSISTANT DIRECTOR: FORESTRY SECTOR ANALYSIS REF NO: 218/2016
This is a re-advertisement of Ref 108/2016; candidates who previously applied are encouraged to re-apply.
Directorate: Forestry Regulations and Oversight

SALARY: R311 784 per annum
CENTRE: Pretoria
REQUIREMENTS: A Bachelor’s degree in Forestry, Environmental Management or Social Sciences. Relevant experience in the natural resources/environmental management or commercial sphere and exposure to monitoring and evaluation environment. Knowledge of the forestry sector in South Africa. Knowledge of the forestry policy
and legislation; the White Paper on Sustainable Forests Development in South Africa, 1996, National Forest Act, 1998 (Act No 84 of 1998), National Veld and Forest Fire Act, 1998 (Act No 101 of 1998) and other relevant environmental/natural resources management legislation, policy and strategies relevant to the forestry sector. Familiarity with legislation relating to information management. Knowledge and understanding of international agreements, conventions, processes and organisations applicable to forestry and natural resources management, relevant computer platforms. Strong analytical, written and verbal communication, report-writing, presentation and facilitation skills. The ability to use statistical packages as well as various computer packages applicable to the writing of different kinds of reports. Knowledge of policies and strategies in forestry and environmental field. Knowledge of legislation relating to knowledge and information management. Knowledge and understanding of international agreements, conventions, processes and organisations applicable to forestry and natural resources management. Negotiation skills and computer literacy (MS Office software), good planning, creativity, innovation and people management skills. A valid driver’s licence.

DUTIES:
Assess and analyse various forestry industry information. Interrogate data (raw and processed). Identify challenges and opportunities within the forest sector and associated value chain industries to promote and support sustainable forestry management and development of the sector. Assess opportunities and challenges for growth and development in the sector and its value chains. Compile forestry reports and assessments of the forestry sector. Present facts and trends about the forestry sector. Identify and analyse sector driving forces and trends in national, regional and global spheres including the market forces influencing forestry and related sectors. Make recommendations on the findings of the state of the forest report and other specifically commissioned studies relating to socio-economic and ecological/environmental dimensions of the sector. Perform total economic evaluation of sector resources. Produce any other specific or commissioned reports. Compile reports required to meet the obligations of the regional and international agreements, conventions and protocols. Provide inputs to other national, regional and international reporting requirements within and outside the Department. Establish and manage an effective and efficient knowledge and information management programme which seeks to promote the growth and sustainable management of forest and related value chain industries, including awareness raising, managing the Resource Centre for Forestry and Natural Resources Management Branch. Maintain sound relationships with key stakeholders and commission projects relevant to the work of the Sub-directorate: Knowledge and Strategic Information.

ENQUIRIES: Mr J. Matshate, tel. (012) 309-5781
APPLICATIONS: daff14@humanjobs.co.za or fax: 0865374961

POST 25/07: ASSISTANT DIRECTOR: ENTREPRENURIAL DEVELOPMENT REF NO: 231/2016
Directorate: Cooperatives and Enterprise Development

SALARY: R311 784 per annum
CENTRE: Pretoria

REQUIREMENTS: A Bachelor’s degree in Business Management/Economics/Natural Sciences discipline with majors in Economics/Agricultural Economics and/or Business Management. Strong financial analysis background and competency in project management (you are required to furnish us with a credit certificate and/or statement of results). Appropriate working experience in the relevant field. Knowledge of the Public Service and departmental prescripts/policies. Working experience of sector B-BBEE Charters (Agriculture, Forestry and Fisheries). Knowledge of sector-based industries. Project planning and management skills. Good communication skills (verbal and written). Sound organisational, analytical, report-writing, financial, numerical and research skills. Computer literacy (MS Office). A valid driver’s licence.

DUTIES: Collect and evaluate information on relevant Government support programmes available for SMME’s development. Support the development and implementation of sector integrated SMME’s policy, strategy frameworks, norms and standards. Promote the development and implementation of entrepreneurship in the sector by the encouraging consumptions of SMME’s support interventions. Monitor and
evaluate progress and performance of interventions and report on progress. Facilitate implementation of the AgriBEE Fund. Consult with stakeholders and identify partners to support interventions regarding SMME performance. Manage human resources in the Sub-directorate.

**ENQUIRIES** : Ms V. Sibelekwana, tel. (012) 319-8153.

**APPLICATIONS** : daff17@humanjobs.co.za or fax: 0865375080